



Issue of the attestation «Fair-ON-Pay» to:

BANCA DEL SEMPIONE SA

Confirmation of compliance with equal pay between women and men

Comp-On, 11.03.2021, Aarau - BANCA DEL SEMPIONE SA has had the compliance of equal pay for women and men reviewed by the consulting firm Comp-On according to the Fair-ON-Pay process. The analysis is based on data of the month of December 2020 (109 considered employees). Based on a Logib analysis, which complies with all federal requirements, the gender pay gap for the BANCA DEL SEMPIONE SA is within the tolerance threshold of 5%. On this basis, Comp-On has issued the Fair-ON-Pay+ attestation, which recognizes the BANCA DEL SEMPIONE SA as a fair employer and underlines its commitment to equal pay.

Fair-ON-Pay: Certification of equal pay

With Fair-ON-Pay, companies can use a standardized review process to check the compliance of equal pay between women and men according to current federal requirements. These include on the one hand the compliance with the tolerance threshold of 5% used in public procurement as well in the revised Federal Act on Gender Equality, and on the other hand the transparent and compliant data preparation and processing of the Logib equal pay analysis according to the specifications of the Federal Office for Gender Equality (FOGE). Comp-On's compensation experts carry out the equal pay analysis. If the requirements are met, Comp-On issues the Fair-ON-Pay attestation.

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